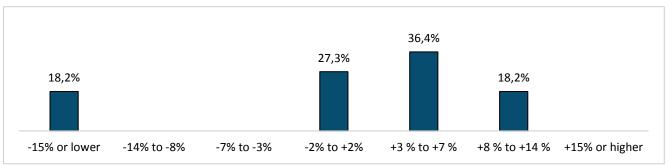
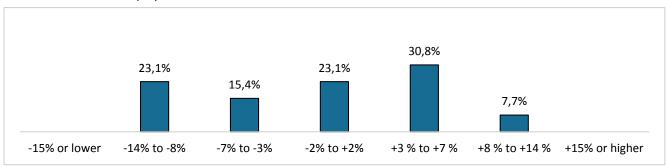
1. Operating income (EBIT)

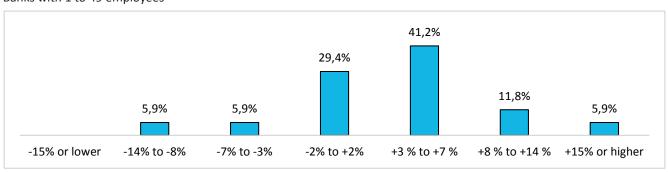
Banks with 200 or more employees



Banks with 50 to 199 employees



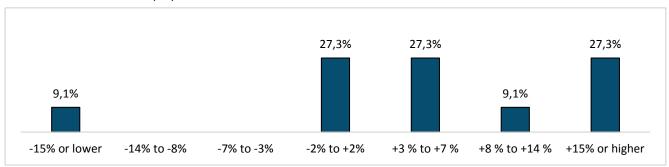
Banks with 1 to 49 employees



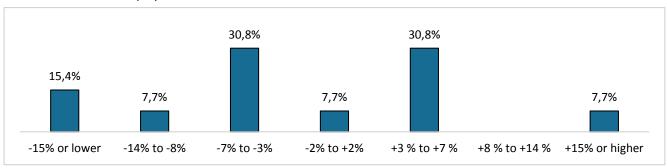


2. Net profit

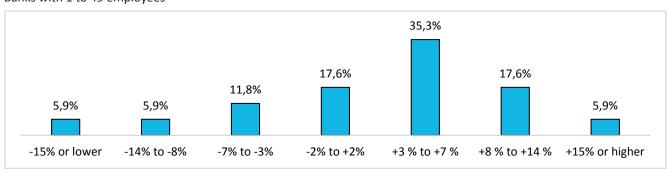
Banks with 200 or more employees

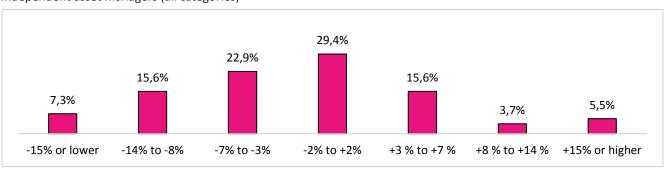


Banks with 50 to 199 employees



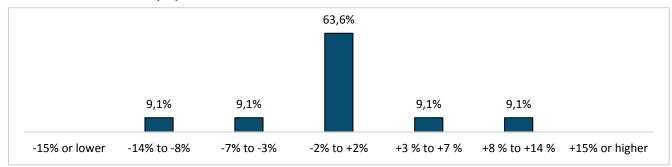
Banks with 1 to 49 employees



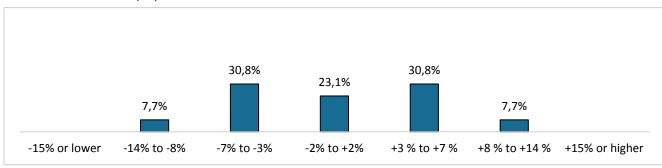


3a. Labour costs (excluding non-wage costs)

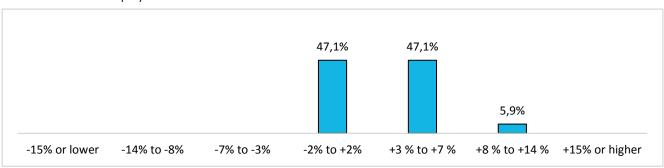
Banks with 200 or more employees

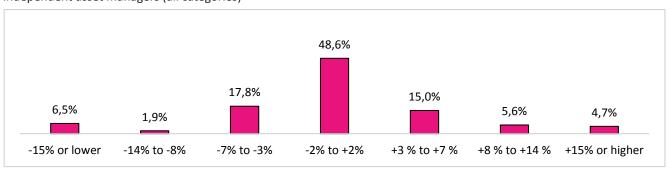


Banks with 50 to 199 employees



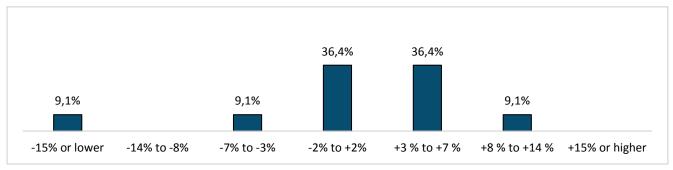
Banks with 1 to 49 employees



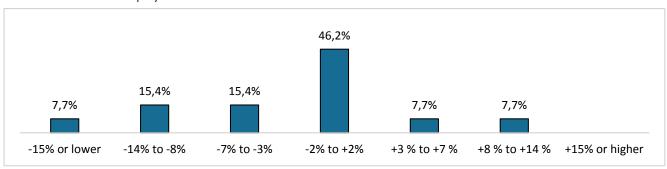


3b. Non-wage costs

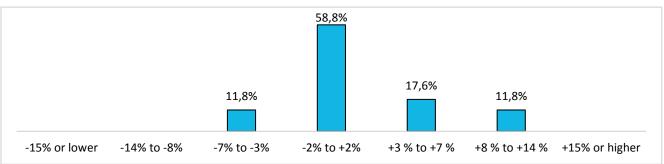
Banks with 200 or more employees



Banks with 50 to 199 employees



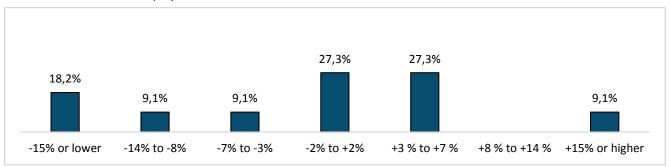
Banks with 1 to 49 employees



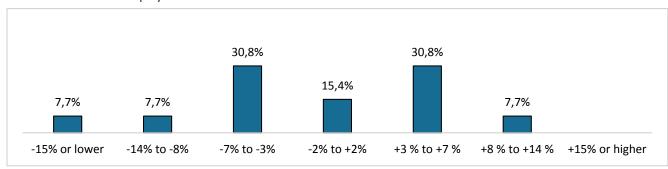


4. General operating expenses (excluding wages)

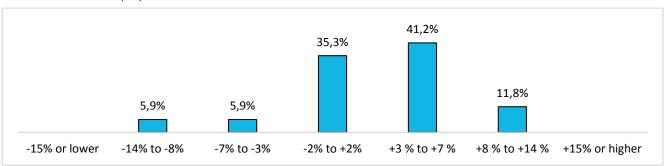
Banks with 200 or more employees

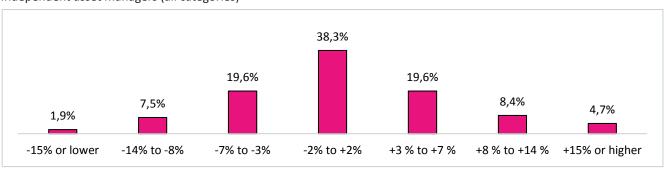


Banks with 50 to 199 employees



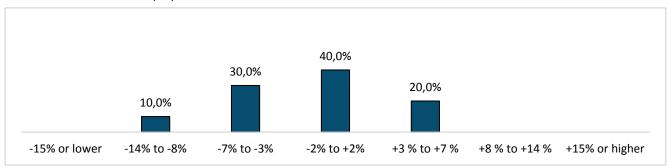
Banks with 1 to 49 employees



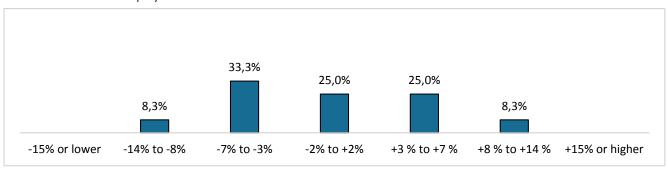


5. Number of employees

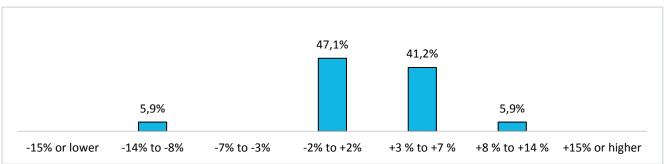
Banks with 200 or more employees

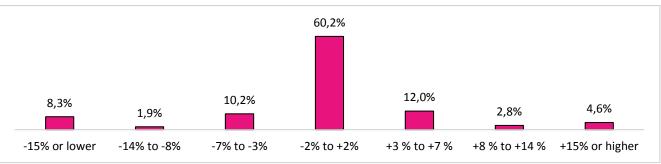


Banks with 50 to 199 employees



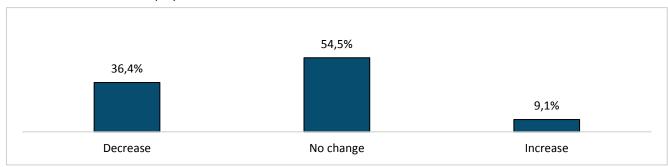
Banks with 1 to 49 employees



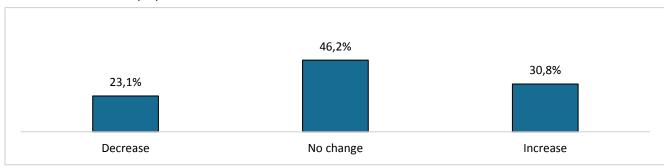


6a. Change in number of employees in Front office

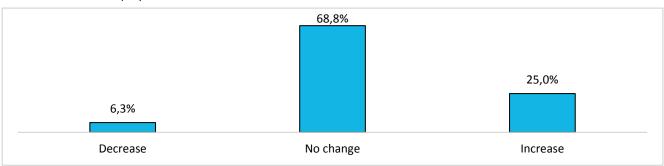
Banks with 200 or more employees

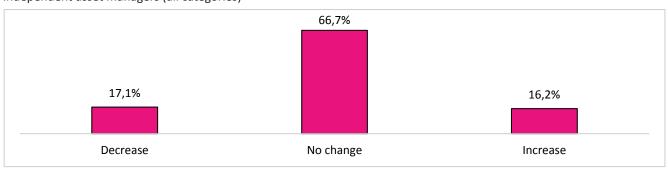


Banks with 50 to 199 employees



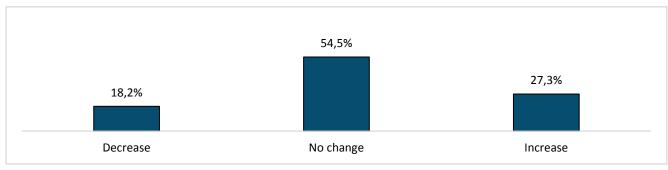
Banks with 1 to 49 employees



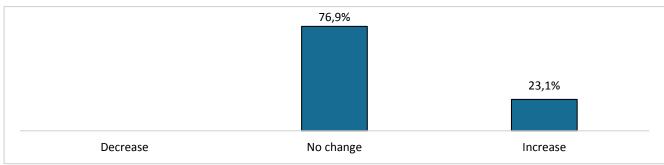


6b. Change in number of employees in Corporate (general management, risk management, legal, etc.)

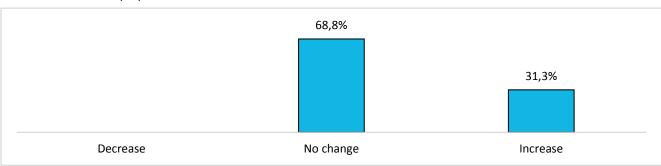
Banks with 200 or more employees

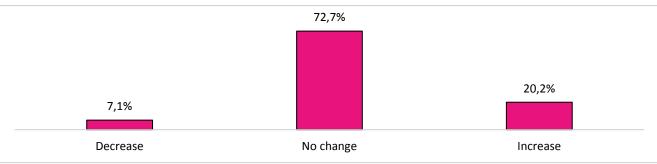


Banks with 50 to 199 employees



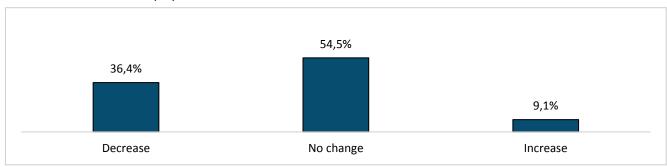
Banks with 1 to 49 employees



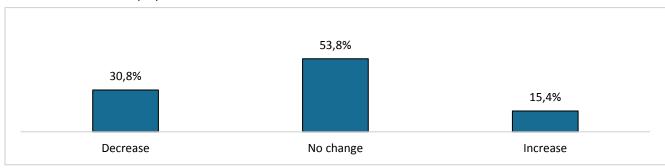


6c. Change in number of employees in Operations (excluding information technology)

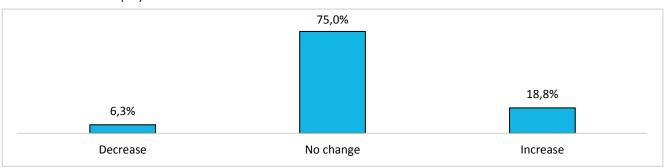
Banks with 200 or more employees



Banks with 50 to 199 employees



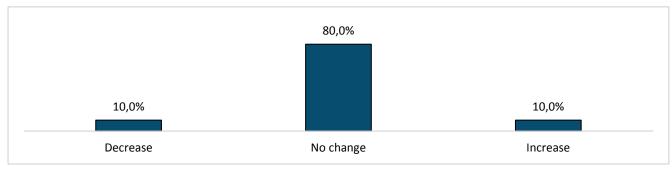
Banks with 1 to 49 employees



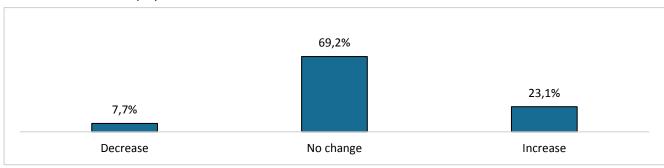


6d. Change in number of employees in Information technology

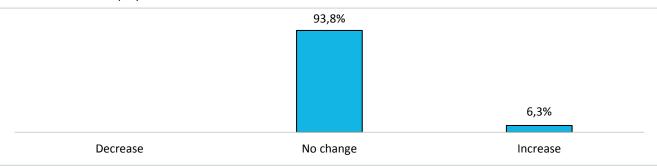
Banks with 200 or more employees

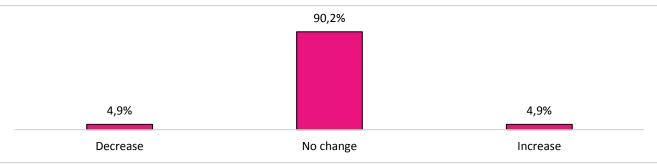


Banks with 50 to 199 employees



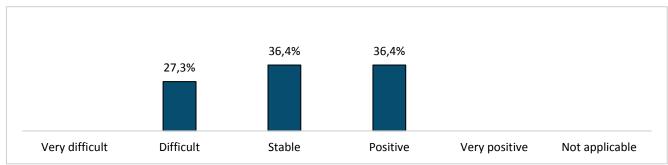
Banks with 1 to 49 employees



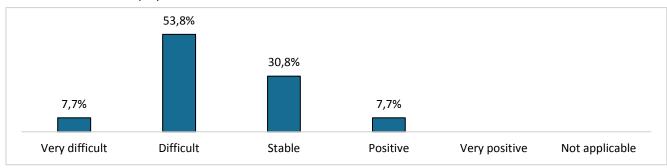


7. In the area of wealth management, for your company, the first semester 2015 was

Banks with 200 or more employees



Banks with 50 to 199 employees



Banks with 1 to 49 employees

